

Miss Daniela Tulone Via Taranto, 34 00182 Roma Italy

Vélizy, 19/12/2008

Dear Daniela,

Following our recent interviews, we are pleased to confirm the terms of your fixed term employment contract, as stated below:

Job title Research Engineer

Workplace Hitachi Europe

Les Ecolucioles - Bâtiment B2

955 route des Lucioles 06560 VALBONNE

France

Annual base salary 39 000 euros.

Payment made on a 13 months basis. The 13th month is paid 50% in May and 50% in November of each year. It will be prorated if the calendar year isn't worked fully.

Trial period 1 month.

National Bargaining Agreement Level II 100

"Métallurgie Ingénieurs et Cadres »

You will be entitled to the benefits currently in force in the company: Health and life insurance, self-funded pension scheme (art. 83), and bonus scheme.



Start date:

7th January 2009

End date:

6th July 2010

An employment contract will be provided to you within your 2 first weeks of work.

We thank you in advance for confirming your agreement by returning a copy of this document after appending your signature and adding in handwriting "read and approved", before the 7th of January 2009 to the following address:

Hitachi Europe Service Ressources Humaines 18, rue Grange Dame Rose 78140 Vélizy

Kind regards,

Pascale LEISTENSCHNEIDER Responsable Ressources Humaines